



## **Abundant Life Baptist Church (Washington, PA) – Senior Pastor**

### **The Big Picture**

Abundant Life Baptist Church ([www.albc.church](http://www.albc.church)) is a healthy congregation of 250 (pre-covid) seeking a Senior Pastor who will be responsible for ministering to the spiritual needs of the congregation through expository preaching, biblically rooted counseling and overseeing the various ministries of the church to ensure each one is operating in a manner consistent with biblical principles.

### **The Church**

Abundant Life Baptist Church began in 1902 with around a core of 50. The church is currently in a new, 20-year-old building (paid for). And 3 years ago we doubled our size, adding classrooms, administrative offices, and a large multi-purpose area. During the years since our beginning, many different ministries have been active in the church and in the community. Our children's and youth programs have been very well attended and there are many opportunities for worship, fellowship, discipleship, and more at the church. The Christian Education Department is strong with trained teachers and nursery care workers. Our choir and praise team add spiritual enrichment to our worship services. It is the hope of the congregation and leadership that we will be known for our love and the spread of the gospel of Jesus Christ as we live the abundant life.

### **The Community**

Washington County is home to a population of 30,000. Located at the intersection of two interstate highways (I-70 & I-79), the area's housing continues to expand. There is a thriving assortment of retail within 1 to 3 miles of ALBC, including a large outlet shopping complex. We are home to a Frontier League baseball team, Washington Hospital, a local airport, a large public school system, Washington-Jefferson College, and a very large trade school. Though culturally developed, the area also has miles of farms and countryside. The beautifully revitalized City of

Pittsburgh is just 30 minutes north, providing access to theater, concerts, shopping, and 3 national sports teams, in addition to Pittsburgh International Airport.

### **The Candidate**

The Senior Pastor will display a servant leadership mindset that is humble, gentle and gracious. We sincerely desire a pastor with a shepherd's heart who is devoted to his people. The pastor must adhere both publicly and privately to the Statement of Faith as contained in the ALBC Constitution and will commit to the mission of the Church, which is to develop true disciples of Jesus Christ, evangelize the lost, and encourage spiritual maturity among the believers, thereby glorifying God.

### **The Qualifications**

We require a man that meets the qualifications in I Timothy and Titus. The preferred minimum education is a seminary graduate along with a history of faithful ministry experience. We want a strong expository preacher and one who is ordained. In addition, we are looking for a pastor with potential and a desire to remain in a long-term ministry at ALBC. In concert with the deacons, the next Senior Pastor will have a vision for the church, and lead the staff toward that end, providing leadership and care.

### **The Process**

Please look over this job description and the church website. Along with your resume please answer these questions:

Why do you believe that you might be a good fit as the Senior Pastor for Abundant Life Baptist Church?

Describe your experiences in ministry and how you may be qualified to serve as the Senior Pastor at Abundant Life Baptist Church?

In just a few sentences please give a summary of your theology and how that is in line with the doctrine of Abundant Life Baptist Church?

Please send your resume, the answers to these questions and a link to at least one online sermon to [Jason@LancasterSearch.com](mailto:Jason@LancasterSearch.com)

