



## **Calvary International Church (São Paulo, Brazil) – Lead Pastor**

### **The Big Picture**

Calvary International Church ([calvary.org.br](http://calvary.org.br)) is a faithful English-speaking international congregation seeking a full-time Lead Pastor who will preach the Word of God in an expository manner, graciously shepherd the congregation, and provide godly leadership.

### **The Church**

The church was established in 1961 by a group of members from Perdizes Baptist Church to minister to the growing number of English-speaking families that were moving to São Paulo at that time. It was founded on traditional Baptist principles and doctrine. Today, the congregation is made up of representatives of over 15 different nationalities, from different social and religious backgrounds, gathering with the purpose of corporate worship, fellowship and being equipped to go out and share Jesus to the world. There are currently 125 resident members. Prior to the pandemic, attendance was a little over 300 with 80% being Brazilian, mostly 3rd culture, and 20% foreign. Calvary presently offers two services every Sunday at 8:30am and 11:00am. We also stream our services live online, as well as provide access to recorded messages. We have a full program of worship, Sunday School, community groups, music, and activities for children and for youth.

### **The Qualifications**

The Pastor must fulfill the qualifications of the office of an Elder as outlined in I Timothy 3:1-7 and Titus 1:6-9. Previous experience in a ministry role for at least five years is highly desired. A Seminary degree is preferred or, at minimum, a bachelors in Bible or ministry-related field. He must exhibit in daily life the Fruit of the Spirit as found in Galatians 5:22 and display on-going growth in sanctification, spiritual wisdom, and the knowledge of God's will. Be able to preach, teach, and converse fluently, comfortably, and clearly in English. Be comfortable in conversational Portuguese (or be willing to intentionally pursue language study over the first years of ministry). Be able to teach orthodox, Biblical truth in agreement with Calvary's Statement of Faith;

### **The Process**

Please look over this job description and the church website. Along with your resume please answer these questions:

Why do you believe that you might be a good fit as the Lead Pastor at Calvary International Church?

Describe your experiences in ministry and how you may be qualified to serve as the Lead Pastor at Calvary International Church?

In just a few sentences please give a summary of your theology and how that is in line with the Statement of Faith of Calvary International Church?

Please send your resume, the answers to these questions and a link to at least one online sermon to [Jason@LancasterSearch.com](mailto:Jason@LancasterSearch.com)