



## **Kiron First Baptist Church (Kiron, IA) - Pastor**

### **The Big Picture**

Kiron First Baptist Church ([kironbaptist.com](http://kironbaptist.com)) is a faithful rural congregation of 70 seeking a full-time Pastor who will preach the Word of God, provide vision, shepherd the congregation, and equip the church for works of service.

### **The Church**

Kiron First Baptist Church exists to love others as Jesus has loved us. We celebrated our 150th Anniversary in 2018. We built a large youth center because our youth ministries are active and growing. Our last pastor is nearing retirement age and accepted a position at a church that is closer to his adult children and his mother. We don't have typical small groups. The men of the church have impromptu events which include Top Golf, Go Karting, and other outings to build relationships and reach other men in the community. The women have a morning prayer group to reach women in the community, two Bible studies, and have been organizing an "If" conference. We also have a book club. Kiron First Baptist Church is affiliated with Converge North Central. Converge North Central is a movement of churches working to help people meet, know and follow Jesus. We do this by starting and strengthening churches together worldwide.

### **The Qualifications**

The Pastor must fulfill the qualifications of the office of an Elder as outlined in I Timothy 3:1-7 and Titus 1:6-9 (Complementarian). The Pastor is seen as "one among equals" in a group of leaders who collectively use their authority to lead the church. The Pastor holds the role of a spiritual leader from the pulpit and is an active member of the congregation. The church boards also have duties that they need to perform and are open to discussion and input from the pastor. Preference will be given to those with ministry experience along with a seminary degree.

**The Process**

Please look over this job description and the church website. Along with your resume please answer these questions:

Why do you believe that you might be a good fit as the Pastor at Kiron FBC?

Describe your experiences in ministry and how you may be qualified to serve as the Pastor at Kiron FBC?

In just a few sentences please give a summary of your theology and how that is in line with the Statement of Faith of Kiron FBC?

Please send your resume, the answers to these questions and a link to at least one online sermon to [Jason@LancasterSearch.com](mailto:Jason@LancasterSearch.com)