

Williams Community Bible Church

Williams Community Bible Church (Williams, OR) – Senior Pastor

The Big Picture

Williams Community Bible Church (williamschurch.org) is seeking a Senior Pastor who has a missionary heart and vision, while he faithfully “feeds the flock.”

The Church

Since 1949, WCBC has faithfully sought to fulfill our 4-fold purposes: Exalt Jesus Christ, Educate in the Word, Encourage fellow believers, Evangelize the lost here and around the world. WCBC is located on 1.3 wooded acres in beautiful “downtown” Williams, across from the fire station. The property includes a comfortable 3 bedroom, 1 bath parsonage. The sanctuary seats 98 for worship, and McKay Hall about 56 for meals. The Annex is a double-wide manufactured home used for Children’s Church, Youth, storage, and VBS.

Besides our weekly Sunday School, Worship Service, Prayer Meeting, Men’s Breakfast, and Food Share (since ’88); WCBC promotes the gospel through VBS, Good News Club/Release Time, Bible Camps, Community Church Sing and Ice-Cream Social, women’s and youth activities – plus our ambitious foreign missions program.

Demographic changes and Covid-19 have affected WCBC attendance over the last several years. In the 90’s, attendance was about 50, with membership in the high 40’s. In 2021, both are in the mid-30’s.

The Community

Williams is a rural town (pop.2,000) in the valley where the Williams Creek flows into the Applegate River. It is at the base of 7,055 ft Grayback Mountain – the highest point in Josephine County, So. Oregon. It is 18 miles from Grants Pass and 35 miles from Medford. There are 2 small stores (with gas/propane), an agricultural supply, a post office, a pre-K to 5th elementary school (60 students), a fire station, and the Herb Pharm, which employs over 80. Middle & High schools are 12 miles away. The Adventist church is across the street from WCBC. Until the 90’s, Williams thrived with logging, dairy, and farming. The primary industry now is hemp/marijuana which has changed the demographic significantly.

The Candidate

WCBC is looking for a “Jeremiah-type” family man who is called of God to minister the Word in this peculiar, multi-faceted community. Bible College is a must, Seminary is preferred. He will need a missionary heart and vision, while he faithfully “feeds the flock” (Jn.21:17, Acts 20:28-32, I Pet.5:1-3). He will need to carefully balance his time between marriage and family, personal prayer, studying, office/administration/board, meetings, counseling, visitation, secretarial, discipleship, evangelism, volunteer recruitment, training and oversight, plus “normal” community activities outside the church. It is a challenging tightrope to walk in a small church and community, but God’s grace is sufficient – plus he is not alone. WCBC’s elder board and other elected officers are his “fellow team members” who are “with him” in the ministry and sharing his burdens. The applicant must agree with the WCBC Statement of Faith and be willing to work within the framework of the WCBC Constitution.

The Process

Please look over this job description and the church website. Along with your resume please answer these questions:

Why do you believe that you might be a good fit as the Senior Pastor at Williams Community Bible Church?

Describe your experiences in ministry and how you may be qualified to serve as the Senior Pastor at Williams Community Bible Church?

In just a few sentences please give a summary of your theology and how that is in line with Williams Community Bible Church?

Please send your resume, the answers to these questions and a link to at least one online sermon to Jason@no-feepastorsearch.com